

STAFF PROFILE

(I) PERSONAL INFORMATION:

Name Dr.R.VENKATESA NARASIMMA PANDIAN
Designation ASSISTANT PROFESSOR
Department DEPARTMENT OF BUSINESS ADMINISTRATION
Area Specialization HUMAN RESOURCE MANAGEMENT, TOTAL QUALITY MANAGEMENT, MARKETING MANAGEMENT.
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Academic Qualification (Under graduate Onwards):

S.No.	Degree	Year of Passing	Subject	Name of the Institution/University
1	Bachelor of Hotel Management	1998	Management, F&B Production and Service, HR, Accounts, Housekeeping, etc...	IPSM, College ,Mangalore University
2	MBA	2000	Human Resource Management	Arul migu Kalasalingam College of Engineering, Madurai Kamaraj University
3	PGDCA	2001	Computer Application	AISECT, Bopal University
4	Ph.D.	2015	Management	Anna University

Ph.D thesis title, Institute/Organization/University and Year of Award:

S.No.	Ph.D thesis title	Field of Specialization	Institute/University	Year of Award dt/mm/yr (viva voce date as per syndicate communication)
1	ITQM Practice In Management Educational Institutions-An Empirical Study	Human Resource Management, Total Quality Management	Anna University, Chennai.	01/07/2015

(II) Work Experience: (in chronological order)

Teaching Experience: 17 years

S.No.	Positions held	Name of the Institute	Designation	From	To	Experience
1	Faculty	Neenas Polytechnic, Theni (Branch- Catering)	Faculty	18.02.2004	20.03.2006	2years/1 month
2	Assistant Professor	Bharath Niketan Engineering College	Assistant Profe	04.07.2009	09.08.2019	10Years/ 1Month
3	Guest Faculty	Madurai Kamaraj University	Guest Faculty	13.08.2019	2.12.2020	1year/4 Months
4	Assistant Professor	Mannar Thirumalai Naicker College	Assistant Professor	07.12.2020	Till date	Continuing

Industrial Experience: 4years/ 5months

S.No.	Positions held	Name of the Industry	Designation	From	To	Experience
1	Asst.Personnel Manager Trainee (HR)	Sri Ganapathy Mills, Tirunelveli	Asst. Personnel Manager Trainee	06-11-2000	31-03-2003	2Years 4Months
2	Relationship Executive (Marketing)	ICICI Bank Bangalore	Relationship Executive (Marketing)	27-04-2006	21-12-2006	7 Months
3	Senior relationship Officer(Marketi ng)	HDFC Bank , Bangalore	Senior relationship Officer (Marketing)	12-01-2007	27-07-2008	1Year/ 6Months

Orientation/ Refresher Course Attended (other than MTNC):

SR. NO	NAME OF PROGRAMME	YEAR	TITLE	Orientation/ Refresher	ORGANISORS
1	UGC- Faculty Induction Programme	01-12-2021 to 30-12-2021	Faculty Induction Programme, in MANAGEMENT	Attended Received "A" Grade	UGC-HRDC, Madurai Kamaraj University
2	UGC- Faculty Refresher Course	15-11-2023 to 28-11-2023	Global Entropreneurial Ecosystemand its impact on Innovation and Economic Growth in Management and Commerce	Attended Received "A+" Grade	UGC- MMTTC, Madurai Kamaraj University

Faculty Development Programme/Short Term Course attended :

SR. NO.	NAME OF THE	YEAR	TITLE	FDP/ Workshop	ORGANISORS
1	R.Venkatesa Narasimma Pandian	Feb.2011	Statistical Package for Social Science (SPSS)	Two day Faculty Development programme	Department of Management Studies, Kalasalingam University
2	R.Venkatesa Narasimma Pandian	Feb.2011	One day Work shop on "Emerging Trends in Advertising"	One day Work shop on "Emerging Trends in Advertising"	Department of Management Studies, Bharath Niketan Engg, College, Aundipatty.
3	R.Venkatesa Narasimma Pandian	Nov.2011	"ACCOUNTING FOR MANAGEMENT"	National Level Workshop on "ACCOUNTING FOR MANAGEMENT"	Department of Management Studies, Annai Mathammal Sheela Engg, College, Nammakal
4	R.Venkatesa Narasimma Pandian	March. 2012	Entrepreneurship Awareness Camp	Entrepreneurship Awareness Camp Sponsored by Ministry of Science &Technology.	Anna University Madurai and Department of Management Studies, Bharath Niketan Engg, College, Aundipatty.

5	R.Venkatesa Narasimma Pandian	April (2days)	National Programme on Technology Enhanced Learning (NPTEL), (IIT MADRAS)	NPTEL Workshop	National Engineering college, Kovilpatty
6	R.Venkatesa Narasimma Pandian	May (2days)	National Programme on Technology Enhanced Learning (NPTEL),	NPTEL Workshop	National Engineering college, Kovilpatty
7.	R.Venkatesa Narasimma Pandian	December (3 days) 2020	Mental WELL- Being	Faculty Development Centre, A scheme of PMMMMNMTT,	Tamilnadu Teachers Education University.
8	R.Venkatesa Narasimma Pandian	December (7 days) 2020	Application of Tools & Techniques in Research Methodology & Accelerate to publish Article in scopus and WEB of Science.	Dept.Of B.Com Professional Accounting and Accounting & Finance	Hindustan College of Arts and Science, Coimbatore.
9.	R.Venkatesa Narasimma Pandian	May (2 Weeks) 2021	Pedagogy and Research Methods	HRDC and Internal Quality Assurance Cell (IQAC), Faculty Development Programme	AMET, University
10.	R.Venkatesa Narasimma Pandian	June (1day) 2021	Publish to Prosper	National level Online FDP at Guru Nanak Centre for Research & IOAC.	Guru Nanak College , Chennai.
11	R.Venkatesa Narasimma Pandian	April 27 th 2022	Education 4.O for suitable Economic Development	Faculty Enhancement Programme.	Mannar Thirumalai Naicker College .
12	R.Venkatesa Narasimma Pandian	May 17 th and May 18 th 2022	In Service Training Programme	In Service Training Programme. MANAGEMENT	Tamil Nadu State Council for Higher Education, Govt of Tamilnadu.
13	R.Venkatesa Narasimma Pandian	15 th and 16 th Sep 2022	Dynamics of Research Publications	Faculty Research Programme	Mannar Thirumalai Naicker College
14	R.Venkatesa Narasimma Pandian	18 th March 2023	Insights of National Educational Policy	Faculty Enhancement Programme	Mannar Thirumalai Naicker College

15	R.Venkatesa Narasimma Pandian	Oct 16th and Oct 17 th 2023	Intellectual Property Rights	Workshop	Tamil Nadu State Council for Science and Technology, Govt of Tamilnadu.
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Publications (papers published Peer-Reviewed or UGC listed in Google Scholar, Scopus H-index Journals)

S.No	Title of the paper, with Journal's name, Year of Publication, Vol. No., Page Nos., etc.	ISSN No.	Impact Factor, if any*	Author-ship**
1	Integrated total quality management practice in management institutions - Faculty perspective' Journal of Technics Technologies Education Management (TTEM), pp. 410-421 Indexed in Scopus	ISSN No:1840-1530	Impact Factor. 0.443	First Author
2	Model of ITQM practice in management education – Stakeholders perspective, International Journal of Enterprise Network Management Indexed in Scopus	ISSN No:1748-1252		First Author
3	Need in paradigm shift: Management education in India, Research Journal of Institute of Management Education, Ghaziabad pp. 33-36,	ISSN No: 0974-0716		Corresponding Author
4	Self monitoring Personality, International journal of Research Trends and Innovation	ISSN No:2456-3315		First Author
5	Employer and Employee Relationship, International journal of Research Trends and Innovation	ISSN No:2456-3315		First Author
6	Employee Retention , Shanlax International Journal of Commerce	ISSN No:2320-4168		Corresponding Author
7	Employee Safety Measures pp no181, Shanlax International Journal of Commerce	ISSN No: 2321-4643		Corresponding Author
8	A study on the Present Scenario of Intrapreneuship Activities in India	ISSN No: 2319-829X	Impact Factor. 7.28	First Author

Research Articles Published National and International Conference:

SR. NO.	NAME OF AUTHOR	YEAR	TITLE OF PAPER	NAME OF CONFERENCE/ SEMINOR	ORGANISORS
1	R.Venkatesa Narasimma Pandian	Sep .2011	Total Quality Management in Management Education.	Challenges of Indian Business in Global Economy	Department of Management Studies, Annai Mathammal Sheela Engg, College,Namakkal.
2	R.Venkatesa Narasimma Pandian	Feb 2012	Present Senario of Quality of Management Education	Contemporary Emerging Trends in Management	Anna University Madurai and Department of Management Studies, BNEC, Aundipatty.
3	R.Venkatesa Narasimma Pandian	March. 2012	Entrepreneurship Awareness Camp	Entrepreneurship Awareness Camp Sponsored by Ministry of Science&Technolog v.	Anna University Madurai and Department of Management Studies, BNEC, Aundipatty.
4	R.Venkatesa Narasimma Pandian	Aug.2012	Effective Teaching and Learning of Management in Technical Institutions	Seminor on Eftel MaTT 2012	Department of Management Studies, Selvam College of Technology, Nammakal
5	R.Venkatesa Narasimma Pandian	April.2014	Model of ITQM practice in management education – Stakeholders perspective	International Conference on Modeling, Optimization and Computing (ICMOC-2014)	Department of Machanical Engg., Nooral Islam University, Kumarakoil.
6	Dr, R.Venkatesa Narasimma Pandian & E. Suresh	April 2018	Satisfaction and Brand Awareness Among the customer	National Conference BEAT 2018	Department of Management Studies, PSNA College of Engg and Technology, Dindigul
7	Dr, R.Venkatesa Narasimma Pandian & A.Nithya	April 2018	Performance Appraisal	National Conference BEAT 2018	Department of Management Studies, PSNA College of Engg and Technology, Dindigul
8	Dr, R.Venkatesa Narasimma Pandian & J. Sownthariya	April 2018	Quality of work life	National Conference BEAT 2018	Department of Management Studies, PSNA College of Engg and Technology, Dindigul

Paper presented in Conference/Seminar Proceedings:

S.No	Publication Type*	Title of the Book Chapter/Book/Conference Proceeding, with year of publication and other publication details.	ISBN/ISSN No.	Level International/National	Authorship**
1	National Seminar on Role of Women in Higher Education ,MKU-2019	A Study on Current Scenario of Employee Retention ,chapter 44, page 225	P-ISSN 2321-788X E-ISSN 2582-0397	Shanlax International Journal of Arts, Science and Humanities	Single Author
2	National Seminar on Prospects and Challenges of Startups in India, MKU-2019	Intrapreneurial Activities :A Conceptual Model, Chapter 37, page 321	ISBN: 978-93-89658-46-0	Shanlax International Journal, Publications	First Author
3	International Conference	Proceedings of Second International Conference on Advances in Industrial Engineering Applications (ICAIEA 2014) Titled on Leveraging quality in management education through ITQM pp. 95		Proceedings of Second International Conference on Advances in Industrial Engineering Applications (ICAIEA 2014)	First Author
4.	International Virtual Conference on Interdisciplinary Innovation in Academic Research.	Current Scenario on Efficiency and Effectiveness of Training	ISBN Number 978-81-953729-8-0	ISBN as a Conference Proceedings	Single Author

(IV) OTHER EXPERIENCE:

External examiner for Viva Voce –

- Three Years External Examiner for Final Year MBA Students Project viva voce at PSNA College, Dindigul.
- External Examiner for Final Year MBA Students Project viva voce at RVS College of Engineering, Dindigul.
- External Examiner for Final year MBA students Viva Voce at Fathima College, Madurai.

Guest Lectures delivered:

- **Delivered a Lecture on “Personality Development”.**
- **Delivered a Lecture on “ Learning and its Theories”.**
- **Delivered a Lecture on “ Total Quality Management”**

Responsibilities Undertaken:

- Worked as Programme Officer for YRCS.
- Co- ordinator for ISO 9001:2015 Certification System.
- Co- ordinator for ISO 9001:2008 certification system.
- Co- ordinator - Entrepreneurship Development Cell.
- Co- ordinator -Placement Officer.
- Appointed as NSS Programme Officer (Unit-66) with Effect from 06-08-2021, at Mannar Thirumalai Naicker College, Madurai.
- Conducted Two NSS Special Camp at Gandhi Nagar Uchapatty Tamilnadu.
- Attended National Integration Camp with 10 NSS Volunteers received Best Volunteer award from Adhichunchanagiri University Campus Karnataka, India, as Programme Officer From 29th Dec 2022 to 4th Jan 2023.

Award Received:

- I was honored with the " □□□□□□□□□□□□□□□□□□ " (**Good Teacher Award**) at the Sarvathesa Tamil Viruthugal Vizha 2022 given by Tamil Uyirayvu Maiyam (Tamil Cultural Research Institute), Madurai Muthamizh Nadupurakkalai Kalai Koodam (Madurai Tamil Nadu Folk Arts Research Institute), and the American Tamil Sangam.

Membership in Academic/Professional Bodies:

S.No	Name of the Body	Capacity
1	Youth Red Cross Membership in Tamilnadu, India.	Life Member